

RESOLUTION NO. 2024-117
Adopted by the Sacramento Area Flood Control Agency

**AUTHORIZING MODIFICATIONS TO THE SAFCA PERSONNEL STRUCTURE FOR
THE DIRECTOR OF ENGINEERING POSITION AND
ASSOCIATED SALARY ADJUSTMENT**

WHEREAS, in April of 2015, the SAFCA Board adopted Resolution No. 2015-037 encompassing the SAFCA Employee Handbook and the associated employment Policies and Procedures. The Procedures provide policy guidelines for the agency to administer personnel functions between the agency and its employees; and

WHEREAS, the Board adopted Employee Handbook and Policies and Procedures require the periodic review of positions and associated compensation of employees.

WHEREAS, SAFCA management has a responsibility to evaluate employee workload, duties and overall resource planning for the work of the Agency to insure there is adequate personnel to accomplish the agencies goals; and

WHEREAS, in August of 2023 and upon review the two SAFCA Director of Engineering job Classification Specifications, covering the management duties of the Agency's engineering functions, the consolidation of the classification would benefit the agency classification and compensation reviews in relation to market position classifications, salaries and recruitments; and

WHEREAS, the proposed modifications to the organization structure elevates the Director of Engineering position to the executive management level as shown in Exhibit B to this resolution; and

WHEREAS, the proposed modifications to the Director of Engineering Classification Specification, as shown in Exhibit A to this resolution, identify the requisite job duties and associated salary for the Director of Engineering position.

NOW, THEREFORE, BE IT RESOLVED BY THE SACRAMENTO AREA FLOOD CONTROL AGENCY BOARD OF DIRECTORS THAT:

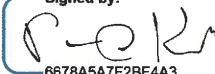
The amended class specification and salary for the Director of Engineering (attached hereto as Exhibit A) and organization reporting structure (attached hereto as Exhibit B) is hereby approved.

ON A MOTION BY Director Serna, seconded by Director Hume, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Area Flood Control Agency, this 21st day of November 2024, by the following vote, to wit:

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AYES: Directors: Avdis, Bains, Conant, Frost, Holloway, Hume, Jennings, Johns, Kaplan, Kennedy, Olmstead, Serna and Talamantes
NOES: Directors: (None)
ABSTAIN: Directors: (None)
RECUSE: Directors: (None)
ABSENT: Directors: (None)

Signed by:

6678A5A7E2BF4A3

Chair of the Board of Directors of the
Sacramento Area Flood Control Agency

(SEAL)

ATTEST:

DocuSigned by:

89E571C3009B47D

Clerk of the Board of Directors

JClr/Dir Eng. Mod and salary.rs.doc

SACRAMENTO AREA FLOOD CONTROL AGENCY
Full Time Equivalency-Salary Range
FUND 325A - Fund Center 3252661 - O & M Assessment District
Fiscal Year 2024/25
Salary Schedule Effective 7/1/24 through 6/30/25

Position	FTE	Annual Salary Range	
		Step 1	Step 8
Accountant	1	\$ 69,007	\$ 103,510
Administrative Technician	1	\$ 57,915	\$ 82,932
Administrative Officer	1	\$ 96,712	\$ 136,083
Agency Counsel	1	\$ 170,998	\$ 231,349
Associate Civil Engineer	1	\$ 113,197	\$ 150,638
Contracts Specialist	1	\$ 65,721	\$ 98,581
Deputy Executive Director	1	\$ 151,735	\$ 226,985
Director of Engineering	2	\$ 145,399	\$ 222,298
Director of Planning	1	\$ 145,399	\$ 222,298
Director of Planning (Retired Annuitant)	0.5	\$ 72,700	\$ 111,149
Executive Director	1	\$ 167,772	\$ 251,657
Executive Secretary / Clerk of the Board	1	\$ 61,980	\$ 88,754
Principal Engineer	2	\$ 124,185	\$ 175,161
Principal Planner	1	\$ 118,271	\$ 166,820
Real Estate Manager	1	\$ 101,804	\$ 143,248
Secretary	1	\$ 41,681	\$ 58,655
Senior Accountant	1	\$ 75,917	\$ 113,867
Total FTE		<u>18.5</u>	

FY 2024/25 Position Adds and Deletes			
Position	Delete	Add	Total FTE
Total			

Revision Date: 11/21/24

Revision Type: Class Specification Salary Amendment Reso# 2024-117

Pay Rate Effective Date: 1/12/2025 - 6/30/2025