

**RESOLUTION NO. 2024-099**  
Adopted by the Sacramento Area Flood Control Agency

**AUTHORIZING THE EXECUTIVE DIRECTOR TO ENACT COST OF LIVING  
ADJUSTMENTS PURSUANT TO THE SAFCA ADMINISTERED PERSONNEL  
MANAGEMENT SYSTEM POLICIES AND PROCEDURES**

WHEREAS, the Sacramento Flood Control Agency (SAFCA) is an independent public government agency created in 1989 as a joint exercise of powers authority of the State of California pursuant to Article I (commencing with Section 6500) of Chapter 5 of Division 7 of Title 1 of the Government Code, by a Joint Exercise of Powers Agreement (JPA Agreement) between the City of Sacramento, the County of Sacramento, the Sacramento County Water Agency, the County of Sutter, the Sutter County Water Agency, Reclamation District No. 1000, and the American River Flood Control District; and

WHEREAS, the SAFCA Act (Stats. 1990, Chapter 510, S.B. 46, amended by SB 930 (2007)), granted SAFCA specific powers and authorities necessary to plan, design, construct, operate, and maintain flood control and environmental restoration projects, alone or in cooperation with other entities; and

WHEREAS, on April 16, 2015, the SAFCA Board of Directors adopted Resolution No. 2015-037, creating a self-administered personnel management system, and establishing the Employee Handbook encompassing employee rules, policies, benefits, and compensation; and

WHEREAS, the SAFCA Employee Handbook, including Policy and Procedure Number 3, identifies procedures for enacting annual Cost of Living Adjustments (COLA) that will be applied in January of every year; and

WHEREAS, the SAFCA are eligible for a COLA based on the Consumer Price Index data which will be published in December 2024.

NOW, THEREFORE, BE IT RESOLVED BY THE SACRAMENTO AREA FLOOD CONTROL AGENCY BOARD OF DIRECTORS THAT:

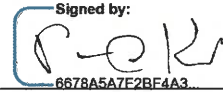
In accordance with the Employee Handbook, Policy and Procedure Number 3, Cost of Living Adjustment, the Executive Director, or his designee, is hereby authorized to enact a Cost of Living Adjustment based on the Consumer Price Index data which will be released in December 2024 for Calendar year 2025 to be applied for all regular employee salaries.

ON A MOTION BY Director Serna, seconded by Director Hume, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Area Flood Control Agency, this 21<sup>st</sup> day of November 2024, by the following vote, to wit:

**Resolution No. 2024-099**

**Page 2**

AYES: Directors: Avdis, Bains, Conant, Frost, Holloway, Hume, Jennings, Johns,  
Kaplan, Kennedy, Olmstead, Serna and Talamantes  
NOES: Directors: (None)  
ABSTAIN: Directors: (None)  
RECUSE: Directors: (None)  
ABSENT: Directors: (None)

Signed by:  
  
6678A5A7E2BF4A3

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Chair of the Board of Directors of the  
Sacramento Area Flood Control Agency

(SEAL)

ATTEST:

DocuSigned by:  
  
89E571C3009B470

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Clerk of the Board of Directors

JClr/2025 cola.reso  
Attachment(s)

**SACRAMENTO AREA FLOOD CONTROL AGENCY**  
**Full Time Equivalency-Salary Range**  
**FUND 325A - Fund Center 3252661 - O & M Assessment District**  
**Fiscal Year 2024/25**  
**Salary Schedule Effective 7/1/24 through 6/30/25**

Position	FTE	Annual Salary Range	
		Step 1	Step 8
Accountant	1	\$ 70,801	\$ 106,201
Administrative Technician	1	\$ 59,421	\$ 85,089
Administrative Officer	1	\$ 99,226	\$ 139,621
Agency Counsel	1	\$ 175,444	\$ 237,364
Associate Civil Engineer	1	\$ 116,140	\$ 154,555
Contracts Specialist	1	\$ 67,429	\$ 101,144
Deputy Executive Director	1	\$ 155,680	\$ 232,887
Director of Engineering	2	\$ 149,179	\$ 228,077
Director of Planning	1	\$ 149,179	\$ 228,077
Director of Planning (Retired Annuitant)	0.5	\$ 74,590	\$ 114,039
Executive Director	1	\$ 172,134	\$ 258,200
Executive Secretary / Clerk of the Board	1	\$ 63,592	\$ 91,062
Principal Engineer	2	\$ 127,414	\$ 179,715
Principal Planner	1	\$ 121,347	\$ 171,157
Real Estate Manager	1	\$ 104,451	\$ 146,972
Secretary	1	\$ 42,764	\$ 60,180
Senior Accountant	1	\$ 77,891	\$ 116,828
<b>Total FTE</b>		<b><u>18.5</u></b>	

FY 2024/25 Position Adds and Deletes			
Position	Delete	Add	Total FTE
<b>Total</b>			<b><u> </u></b>

Revision Date: 1/1/25  
Revision Type: COLA Reso# 2024-099 - 2.6%  
Pay Rate Effective Date: 1/11/2025 - 6/30/2025