

RESOLUTION NO. 2023-124

Adopted by the Sacramento Area Flood Control Agency

**AUTHORIZING THE EXECUTIVE DIRECTOR TO ENACT COST OF LIVING
ADJUSTMENTS PURSUANT TO THE SAFCA ADMINISTERED PERSONNEL
MANAGEMENT SYSTEM POLICIES AND PROCEDURES**

WHEREAS, the Sacramento Flood Control Agency (SAFCA) is an independent public government agency created in 1989 as a joint exercise of powers authority of the State of California pursuant to Article I (commencing with Section 6500) of Chapter 5 of Division 7 of Title 1 of the Government Code, by a Joint Exercise of Powers Agreement (JPA Agreement) between the City of Sacramento, the County of Sacramento, the Sacramento County Water Agency, the County of Sutter, the Sutter County Water Agency, Reclamation District No. 1000, and the American River Flood Control District; and

WHEREAS, the SAFCA Act (Stats. 1990, Chapter 510, S.B. 46, amended by SB 930 (2007)), granted SAFCA specific powers and authorities necessary to plan, design, construct, operate, and maintain flood control and environmental restoration projects, alone or in cooperation with other entities; and

WHEREAS, on April 16, 2015, the SAFCA Board of Directors adopted Resolution No. 2015-037, creating a self-administered personnel management system, and establishing the Employee Handbook encompassing employee rules, policies, benefits, and compensation; and

WHEREAS, the SAFCA Employee Handbook, including Policy and Procedure Number 3, identifies procedures for enacting annual Cost of Living Adjustments (COLA) that will be applied in January of every year; and

WHEREAS, the SAFCA are eligible for a COLA based on the Consumer Price Index data which will be published in December 2023.

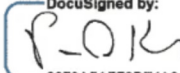
NOW, THEREFORE, BE IT RESOLVED BY THE SACRAMENTO AREA FLOOD CONTROL AGENCY BOARD OF DIRECTORS THAT:

In accordance with the Employee Handbook, Policy and Procedure Number 3, Cost of Living Adjustment, the Executive Director, or his designee, is hereby authorized to enact a Cost of Living Adjustment based on the Consumer Price Index data which will be released in December 2023 for Calendar year 2024 to be applied for all regular employee salaries.

ON A MOTION BY Director Barandas, seconded by Director Shah, the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Area Flood Control Agency, this 16th day of November 2023, by the following vote, to wit:

AYES:	Directors:	Barandas, Frost, Holloway, Hume, Jennings, Kaplan, Kennedy, Lee Reeder, McCarthy-Olmstead, Serna, and Shah
NOES:	Directors:	(None)
ABSTAIN:	Directors:	(None)
RECUSE:	Directors:	(None)
ABSENT:	Directors:	Conant and Talamantes

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DocuSigned by:

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Chair of the Board of Directors of the
Sacramento Area Flood Control Agency

(SEAL)

ATTEST:

DocuSigned by:

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Clerk of the Board of Directors

JClr/2024 cola.reso
Attachment(s)

SACRAMENTO AREA FLOOD CONTROL AGENCY
Full Time Equivalency-Salary Range
FUND 325A - Fund Center 3252661 - O & M Assessment District
Fiscal Year 2023/24
Salary Schedule Effective 7/1/23 through 6/30/24

Position	FTE	Annual Salary Range	
		Step 1	Step 8
Accountant	1	\$ 69,007	\$ 103,510
Administrative Technician	1	\$ 57,915	\$ 82,932
Administrative Officer	1	\$ 96,712	\$ 136,083
Agency Counsel	1	\$ 170,998	\$ 231,349
Associate Civil Engineer	1	\$ 113,197	\$ 150,638
Contract Specialist	1	\$ 65,721	\$ 98,581
Deputy Executive Director	1	\$ 151,735	\$ 226,985
Director of Engineering	2	\$ 147,546	\$ 199,622
Director of Planning	1	\$ 145,399	\$ 222,298
Director of Planning (Retired Annuitant)	0.5	\$ 72,699	\$ 111,149
Executive Director	1	\$ 167,772	\$ 251,657
Executive Secretary / Clerk of the Board	1	\$ 61,980	\$ 88,754
Principal Engineer	2	\$ 124,185	\$ 175,161
Principal Planner	1	\$ 118,271	\$ 166,820
Real Estate Manager	1	\$ 101,804	\$ 143,248
Secretary	1	\$ 41,681	\$ 58,655
Senior Accountant	1	\$ 75,917	\$ 113,867
Total FTE	18.5		

FY 2023/24 Position Adds and Deletes			
Position	Delete	Add	Total FTE
Total			

Revision Date: 1/1/24
Revision Type: COLA Reso# 2023-124 - 3%
Pay Rate Effective Date: 1/1/2024 - 6/30/2024