

RESOLUTION NO. 2022-137

Adopted by the Sacramento Area Flood Control Agency

**AUTHORIZING THE EXECUTIVE DIRECTOR TO ENACT COST OF LIVING
ADJUSTMENTS PURSUANT TO THE SAFCA ADMINISTERED PERSONNEL
MANAGEMENT SYSTEM POLICIES AND PROCEDURES**

WHEREAS, the Sacramento Flood Control Agency (SAFCA) is an independent public government agency created in 1989 as a joint exercise of powers authority of the State of California pursuant to Article I (commencing with Section 6500) of Chapter 5 of Division 7 of Title 1 of the Government Code, by a Joint Exercise of Powers Agreement (JPA Agreement) between the City of Sacramento, the County of Sacramento, the Sacramento County Water Agency, the County of Sutter, the Sutter County Water Agency, Reclamation District No. 1000, and the American River Flood Control District; and

WHEREAS, the SAFCA Act (Stats. 1990, Chapter 510, S.B. 46, amended by SB 930 (2007)), granted SAFCA specific powers and authorities necessary to plan, design, construct, operate, and maintain flood control and environmental restoration projects, alone or in cooperation with other entities; and

WHEREAS, on April 16, 2015, the SAFCA Board of Directors adopted Resolution No. 2015-037, creating a self-administered personnel management system, and establishing the Employee Handbook encompassing employee rules, policies, benefits, and compensation; and

WHEREAS, the SAFCA Employee Handbook, including Policy and Procedure Number 3, identifies procedures for enacting annual Cost of Living Adjustments (COLA) that will be applied in January of every year; and

WHEREAS, based on the Consumer Price Index data published on November 10, 2022, SAFCA staff are eligible for a four percent (4.0%) COLA.

NOW, THEREFORE, BE IT RESOLVED BY THE SACRAMENTO AREA FLOOD CONTROL AGENCY BOARD OF DIRECTORS THAT:

In accordance with the Employee Handbook, Policy and Procedure Number 3, Cost of Living Adjustment, the Executive Director, or his designee, is hereby authorized to enact a four percent (4.0%) Cost of Living Adjustment for Calendar year 2023 to be applied for all regular employee salaries.

ON A MOTION BY Director Conant and seconded by Director Desmond the foregoing resolution was passed and adopted by the Board of Directors of the Sacramento Area Flood Control Agency, this 15th day of December 2022, by the following vote, to wit:

AYES: Directors: Avdis, Conant, Desmond, Frost, Johns, Kennedy, Lee Reeder,
Nava, and Nottoli
NOES: Directors: (None)
ABSTAIN: Directors: (None)
RECUSE: Directors: (None)
ABSENT: Directors: Jennings and Shah

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DocuSigned by:

Patrick Kennedy

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Chair of the Board of Directors of the
Sacramento Area Flood Control Agency

(SEAL)

ATTEST:

DocuSigned by:

Lyndee Russell

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Clerk of the Board of Directors

JClr/2022 cola.reso
Attachment(s)

SACRAMENTO AREA FLOOD CONTROL AGENCY
Full Time Equivalency-Salary Range
FUND 325A - Fund Center 3252661 - O & M Assessment District
Fiscal Year 2022/23
Salary Schedule Effective 7/1/22 through 6/30/23

Position	FTE	Annual Salary Range	
		Step 1	Step 8
Accounting Technician (Accountant Underfill)	1	\$ 42,097	\$ 59,224
Administrative Technician	1	\$ 56,228	\$ 80,517
Administrative Officer	1	\$ 93,895	\$ 132,119
Agency Counsel	1	\$ 166,017	\$ 224,610
Associate Civil Engineer	1	\$ 109,900	\$ 146,251
Associate Planner	1	\$ 99,433	\$ 132,322
Contract Specialist	1	\$ 63,807	\$ 95,710
Deputy Executive Director	1	\$ 147,315	\$ 220,374
Director of Engineering	2	\$ 143,249	\$ 193,807
Director of Planning	1	\$ 141,164	\$ 215,823
Director of Planning (Retired Annuitant)	0.5	\$ 70,582	\$ 107,911
Executive Director	1	\$ 162,885	\$ 244,328
Executive Secretary / Clerk of the Board	1	\$ 60,175	\$ 86,169
Principal Engineer	1	\$ 120,568	\$ 170,059
Principal Planner	1	\$ 114,827	\$ 161,961
Real Estate Manager	1	\$ 98,839	\$ 139,076
Secretary	1	\$ 40,467	\$ 56,947
Senior Accountant	1	\$ 73,706	\$ 110,551
Total FTE	18.5		

FY 2022/23 Position Adds and Deletes			
Position	Delete	Add	Total FTE
Total			

Revision Date: 1/1/23
Revision Type: COLA Reso# 2022-137
Pay Rate Effective Date: 1/1/2023 - 6/30/2023