



C A R E E R   O P P O R T U N I T Y

# ASSOCIATE PLANNER

## SACRAMENTO AREA FLOOD CONTROL AGENCY (SAFCA)

**SALARY: \$95,609–\$127,233 DOE/DOQ**

**T**HE SACRAMENTO AREA FLOOD CONTROL AGENCY (SAFCA) IS SEEKING AN ASSOCIATE PLANNER. This is a newly created position and will provide support and supervision to the planning and natural resources functions within SAFCA. SAFCA exists to address the Sacramento area's vulnerability to catastrophic flooding. Today, SAFCA has a multi-billion-dollar portfolio of projects managed by a 20-member team and a host of consultants, along with an annual operating and capital budget of approximately \$120 million. This position will report to and assist the Principal Planner in developing and executing the strategic initiatives necessary for SAFCA to achieve its short and long-term goals. The ideal candidate has in-depth knowledge of environmental impact analysis for the California Environmental Quality Act (CEQA) and National Environmental Policy Act (NEPA) documentation. The Associate Planner should possess excellent communication, project management, and relationship management skills to successfully work with Federal, State, and local partner agencies, consultants, staff, advocacy groups, community members, and other key stakeholders. *If you have a strong background in flood control planning, want to serve as a representative for an essential agency, and impart well-informed planning advice, apply today!*





## *the* COMMUNITY

**S**ACRAMENTO, CALIFORNIA, is a metropolitan city where you will find cultural attractions to inspire you, cutting-edge cuisine to impress you, and history to enrich you. Located at the confluence of the Sacramento and American Rivers, Sacramento provides an abundance of rivers, trails, and parks for recreational activities such as hiking, biking, fishing, and much more. As the sixth-largest city in California and the state capital, it is a metropolitan hub known as the state's political center as well as an ideal location to work, live, and raise a family. Sacramento is centrally located lending itself to a diverse population and a wide array of year-round activities.

## *about* SAFCA

**S**AFCA WAS FORMED IN 1989 to address the Sacramento area's vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and several area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter, the American River Flood Control District, and the Reclamation District No. 1000 created SAFCA through a Joint Exercise of Powers Agreement to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. Today, SAFCA sponsors a multi-billion-dollar portfolio of projects managed by a 20-member staff through an operating and capital budget ranging from \$80 to 120 million annually. SAFCA engages an extensive array of consultants and federal, state, and local agencies to achieve its goals.



# *the* JOB/IDEAL CANDIDATE

**T**HE ASSOCIATE PLANNER is a newly created position and will provide support and supervision to the planning and natural resources functions within SAFCA. They work with and report to the Principal Planner. The ideal candidate will be highly analytical and follow trends and statistics that impact this field and will participate in technical research and prepare reports to support SAFCA's operations. The Associate will have a broad set of responsibilities including planning and project permitting activities in connection with SAFCA's mission: to reduce flood risk while striving to preserve and enhance the environment. This position will have amazing exposure, project oversight, and coordination with various projects and relationships working with citizens, businesses, cities and counties, special districts, and state and federal agencies. While the Associate Planner will not manage staff directly, they will lead the work of other consultants and professional and support staff. They will also ensure that staff and consultants are providing timely, quality work and sound advice and services, ensuring everyone is meeting deliverables. The ideal candidate is not only technically sound but also demonstrates emotional intelligence and political savvy. They are an excellent problem solver, critical thinker, and communicator.

The successful candidate will be joining SAFCA during a period where a high volume of projects are moving into the construction phase and will work both in the office and in the field. In addition to exciting construction projects on the horizon, SAFCA holds several properties in the region where past mitigation work has been conducted, and this position will be charged with overseeing the monitoring and mitigation of those properties. Other stakeholders that the Associate Planner will be working with include the California Department of Water Resources (DWR), U.S. Army Corps of Engineers (USACE), Central Valley Flood Protection Board, and both the City & County of Sacramento.

The Associate Planner represents SAFCA in public and official meetings and makes recommendations to help SAFCA achieve its goals and **will also...**

- ▶ Be diplomatic and tactful.
- ▶ Have strong public speaking skills.
- ▶ Use organizational skills to improve efficiencies.
- ▶ Assist in the development of strategic planning initiatives.
- ▶ Assist with project permitting and approval processes.
- ▶ Foster strategic alliances to further SAFCA's mission and vision.
- ▶ Be a critical thinker.
- ▶ Possess political acumen.
- ▶ Work well under pressure.
- ▶ Thrive in a team environment.
- ▶ Inspire and impart confidence and trust.







## MINIMUM REQUIREMENTS

Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- ▶ Two years of progressively responsible experience in environmental, urban and/or regional flood control planning that included performing analytical duties in: comprehensive, regional, area, or community planning; public infrastructure environmental analysis; plan/proposal review; general plan amendments; CEQA/NEPA document preparation; zoning; land division; housing administration; information services; urban renewal; or planning administration.
- ▶ Bachelor's or higher from an accredited college or university in regional planning, environmental planning and management, environmental studies, natural resources, urban public administration, ecological studies, civil engineering, or a related field.
- ▶ Possess and maintain a valid California Class C Driver's License.





An aerial photograph showing a large concrete dam with multiple spillways, situated on a wide river. The reservoir behind the dam is vast and blue, stretching towards distant hills under a clear sky. The foreground shows some greenery and infrastructure near the dam.

## EXCITING PROJECTS THE ASSOCIATE PLANNER WILL BE WORKING ON INCLUDE:

**AMERICAN RIVER COMMON FEATURES PROJECT.** A fully funded \$1.8 billion project that will improve river capacity, strengthen river levees, and increase water flow to 160,00 cubic feet per second.

**YOLO BYPASS CACHE SLOUGH MASTER PLAN.** An initiative to modify the Yolo Bypass to strengthen the resiliencies of the Central Valley flood management system and its associated ecosystems.

**INTEGRATED REGIONAL WATER MANAGEMENT (IRWM).** Identify and implement water management solutions that increase regional self-reliance, reduce conflict, and manage water to concurrently achieve social, environmental, and economic objectives.

**FOLSOM DAM RAISE.** Improve the ability to manage large flood events by allowing more water to be safely stored during a storm event.

To learn more about these and other projects go to:

**SAFCA**

An aerial photograph showing a river flowing through a landscape with green hills and some urban areas. A multi-lane highway with several overpasses crosses the river. The water in the river appears slightly turbid. The surrounding area includes some buildings and parking lots.



# SALARY & BENEFITS

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DOE/DOQ

## SAFCA HAS AN ATTRACTIVE BENEFITS PACKAGE INCLUDING:

- ▶ California Public Employees' Retirement System: System 2% @ 62 plan for new members. (Classic CalPERS members to participate in a formula of 2% @ 55).
- ▶ Tax-deferred 403(b) Plan: SAFCA's contribution is 2% of yearly salary.
- ▶ 12 paid holidays, plus 2 floating holidays annually.
- ▶ 12 days of sick leave annually.
- ▶ 10 workdays of vacation increasing to 23 workdays based on years of service.
- ▶ Employer contribution toward CalPERS medical, employer-paid dental (employee only), and voluntary vision plan.
- ▶ Employer paid basic life insurance, short-term and long-term disability insurance.
- ▶ Flexible spending accounts.
- ▶ Employee Assistance Program.
- ▶ Free transit or County secure garage parking.
- ▶ Annual Cost of Living Adjustment of 2 to 4% (as approved by the Board of Directors).
- ▶ Technology allowance.
- ▶ Tuition reimbursement as approved by the Executive Director.



## HOW *to* APPLY

For first consideration apply by **APRIL 6**  
at: **APPLY HERE**

## SECURE THE DATES

Virtual Interviews will be held on **APRIL 21, 2022**, and final candidates will be invited to in-person interviews on **APRIL 27, 2022** (candidates invited to interview will need to be available for both days)

Please contact your recruiter, Wendi Brown, with any questions:  
**wendi@wbcpinc.com**  
**866.929.WBCP (9227)** toll free  
**541.664.0376** direct