AGENCY COUNSEL
Sacramento Area Flood Control Agency (SAFCA)

SALARY: $150,483–$203,593 DOE/DOQ

THE SACRAMENTO AREA FLOOD CONTROL AGENCY (SAFCA) was created by a joint powers agreement (JPA) to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. Due to a retirement, SAFCA is seeking their next inhouse Agency Counsel (Counsel). We are looking for an attorney who is licensed to practice law in the state of California and will perform complex legal work for civil and administrative law matters including preparation and rendering of legal opinions, reviewing and advising on Federal, State and municipal law agreements, and complex real estate matters. Ideally, the selected candidate will bring water resource planning knowledge and an understanding of how to work with multiple agencies, sometimes with competing needs, to continue moving towards a shared vision. This candidate possesses the interpersonal and communication skills to successfully work within an agency that is nimble, sets goals and achieves them. Join SAFCA and become part of an amazing agency that is making positive change for millions in California.
about SAFCA

SAFCA WAS FORMED IN 1989 to address the Sacramento area’s vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter, the American River Flood Control District and Reclamation District No. 1000 created SAFCA by a Joint Powers Agreement to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. Today, SAFCA supports a multi-billion-dollar portfolio of projects in cooperation with Federal and State partners. SAFCA’s work is managed by 17 staff members through an annual operating and capital budget of $184M. SAFCA engages an extensive array of consultants along with Federal, State, and local agencies to achieve its goals.
CURRENT SAFCA PROJECTS

AMERICAN RIVER COMMON FEATURES PROJECT — Improve river capacity, strengthen river levees and increase water flow to 160,000 cubic feet per second.

YOLO BYPASS INTEGRATED MULTI-BENEFIT PROGRAM — Achieve 500-year flood protection along the Sacramento River through systemwide multi-benefit improvements to the Yolo Bypass.

FOLSOM DAM RAISE — Improves the ability to manage large flood events by allowing more water to be safely stored during a storm event.

UPPER AMERICAN RIVER RESERVOIR REOPERATION — Achieve 500-year flood protection along the American River through the modification and reoperation of reservoirs upstream of Folsom Dam.

And more...

To learn more about these and other projects go to www.safca.org.

COUNSEL’S OFFICE

THE AGENCY COUNSEL’S role is to provide high quality and timely legal services. Counsel serves as the chief legal advisor and provides legal counsel to SAFCA’s Board of Directors (Board), Executive Director, and staff in support of SAFCA’s projects and programs.
the JOB & IDEAL CANDIDATE

THIS POSITION REPORTS DIRECTLY to SAFCA’s Executive Director, may take direction from the Deputy Executive Director, and may act as Deputy Executive Director, or Executive Director in their absences. This position will supervise staff and assign and oversee the work of outside counsel, and will oversee an administrative and legal budget. The incumbent will perform complex legal work for civil and administrative law matters including preparation and rendering of legal opinions, review and advise on Federal, State and municipal law agreements. Ideally, the incumbent will have experience advising public sector organizations with significant experience with complex real estate and public works projects, and counseling clients on matters related to property procurement, land use (CEQA), eminent domain, water rights, and related flood control and public works projects.

OUR IDEAL CANDIDATE WILL...

- Supervise all Agency legal work, and perform the most complex work in both general and specialized issues.
- Monitor legal compliance and track trends and new and changing laws.
- Help develop policy and procedures.
- Initiate legal action, and prepare reports, correspondences and court documentation.
- Value client services and is responsive to the needs of the Board of Directors and SAFCA’s staff.
- Advise attorneys, departments, executives and elected officials on civil matters.
- Manage and oversee litigation expense budget.
- Take an active role in providing staff with professional growth opportunities and train and assign staff work.
- Build successful relationships with others within all levels of the agency and outside the organization.
- Have strong interpersonal and excellent verbal and written communication skills.
- Advise the SAFCA Board at its meetings and otherwise.
Minimum Requirements
Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Six years of broad and varied professional municipal law experience including at least two years at a level equal to or higher than the class of Senior Deputy City Attorney within the City of Sacramento or Supervising Civil Attorney within the County of Sacramento.
- LLB, JD or other equivalent law degree that entitles a candidate to sit for the California Bar Examination.
- Member in good standing with California State Bar Association with no record of practice related to discipline; have no felony convictions and be of moral character.
- Qualified to practice law before all courts in California and relevant Federal Courts.
- Possess and maintain a valid California Driver's License.
**SALARY & BENEFITS**

$150,483 – $203,593

**DOE/DOQ**

**BENEFITS:** SAFCA has an attractive benefits package including:

- California Public Employees’ Retirement System 2% @ 55 plan for classic employees. (New members to CalPERS participate in a formula of 2% @ 62).
- Tax-deferred 403(b) Plan SAFCA’s contribution is 4% of yearly salary.
- 12 paid holidays, plus 2 floating holidays annually.
- 12 days of sick leave annually.
- 12.5 workdays of vacation increasing to 25.5 workdays based on years of service.
- Employer contribution towards CalPERS medical, employer paid dental (employee only) and voluntary vision plan.
- Employer paid basic life insurance, short-term and long-term disability insurance.
- Flexible spending accounts.
- Employee Assistance Program.
- Transit or County garage parking.
- Annual Cost of Living Adjustment as approved by the Board of Directors.
- May receive technology allowance as approved by the Executive Director.

Please contact your recruiter, Wendi Brown, with any questions: wendi@wbcpinc.com

**How to Apply**

For first consideration apply by **MARCH 4** at: wbcpinc.com/job-board/

**Secure the Dates**

Interviews will be held on **MARCH 30 & 31** (candidates invited to interview will need to be available for both days)

Please contact your recruiter, Wendi Brown, with any questions: wendi@wbcpinc.com

866.929.WBCP (9227) toll free
541.664.0376 direct