The Sacramento Area Flood Control Agency (SAFCA) is seeking a Principal Planner. This is a newly created position that will report to the Director of Planning and provide planning leadership and management support for the long-term water resource planning and natural resources initiatives of SAFCA. The ideal candidate brings advanced water resource planning knowledge and experience, existing relationships with and an understanding of SAFCA's partner agencies, and possesses the interpersonal and communication skills to successfully develop and advance planning and natural resource initiatives with SAFCA's partners. This position will assist in developing and executing the strategic initiatives necessary for SAFCA to achieve its short and long-term goals.
SAFCA was formed in 1989 to address the Sacramento area’s vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and several area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter, the American River Flood Control District and Reclamation District No. 1000 created SAFCA through a Joint Exercise of Powers Agreement to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. Today, SAFCA has a multi-billion dollar portfolio of projects managed by 17 member staff through an annual operating and capital budget of $184M. SAFCA engages an extensive array of consultants and federal, state and local agencies to achieve its goals.
the JOB

THE PRINCIPAL PLANNER WILL BE A PROBLEM SOLVER and critical thinker, have excellent verbal and written communication skills, demonstrate leadership and management skills, and possess a high level of emotional intelligence to effectively work with staff, the SAFCA Board, consultants, and many stakeholder groups. These stakeholders include state, federal and local officials, public agencies, non-governmental organizations, private parties, and advocacy and economic interest groups. Examples include: US Army Corps of Engineers, California Department of Water Resources, Central Valley Flood Protection Board, US Bureau of Reclamation, US Fish & Wildlife Service, National Marine Fisheries Service, various reclamation districts, the City and County of Sacramento, the County of Sutter, Congressional Offices, Members of the State Legislature, and others.

The Principal Planner will have a broad set of responsibilities and will work independently with little supervision to oversee planning and project permitting activities in connection with SAFCA’s mission to reduce flood risk while striving to preserve and enhance the environment. The Principal Planner will help SAFCA achieve its goals and many projects, including:

CURRENT SAFCA PROJECTS

AMERICAN RIVER COMMON FEATURES PROJECT—improve river capacity, strengthens river levees and increase water flow to 160,00 cubic feet per second.

YOLO BYPASS INTEGRATED MULTI-BENEFIT PROGRAM—achieve 500-year flood protection along the Sacramento River through system-wide multi-benefit improvements to the Yolo Bypass.

FOLSOM DAM RAISE—improves the ability to manage large flood events by allowing more water to be safely stored during a storm event.

UPPER AMERICAN RIVER RESERVOIR REOPERATION—achieve 500-year flood protection along the American River through the modification and reoperation of reservoirs upstream of Folsom Dam.

And more…

To learn more about these and other projects go to www.safca.org.
the IDEAL CANDIDATE

THE PRINCIPAL PLANNER WILL ASSIST in the oversight of SAFCA’s flood risk reduction and environmental stewardship activities through close coordination with other agencies. This position will oversee special programs and project execution, the management of outside consultant resources, and the development and management of project scopes, schedules, and budgets.

Our ideal candidate will...

- Solve problems,
- Assist in leading SAFCA into the future of water resource management,
- Regularly present to the SAFCA Board,
- Oversee current and long-range planning projects,
- Effectively work with many stakeholders, local, state and federal agencies,
- Have experience in flood risk and water resource management,
- Assist in the development of strategic planning initiatives,
- Assist others with project permitting and approval processes,
- Be an innovative thinker, able to work past challenges, remove barriers and obtain goals,
- Use effective project management skills to get things done, on time and on budget,
- Advise leadership regarding engineering, environmental and land use planning issues,
- Be highly organized with strong analytical skills,
- Have the ability to manage large complicated projects,
- Have extensive experience leading projects through federal and state flood management and environmental compliance requirements,
- Be a highly motivated, independent leader who can build and mentor a positive and collaborative team,
- Foster strategic alliances to further the SAFCA’s mission and vision,
- Be a critical thinker who can communicate complex technical language to the general public, and
- Possess the political acumen to navigate the needs of an engaged and diverse community.
MINIMUM REQUIREMENTS

Any combination of education and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

- Progressively responsible experience in regional flood control, environmental, and urban and or planning and experience in comprehensive, regional, or community planning; public infrastructure; environmental analysis, general plan amendments, CEQA/NEPA, zoning, land division, housing administration, urban renewal, etc.

- Ideally, at least five years of experience in a supervisory and/or project manager capacity.

- Bachelor’s degree or higher from an accredited college or university in regional planning, environmental planning and management, civil engineering, natural resources, or related field.

- Candidate will also be required to possess a valid California Class C driver’s license upon hire and pass a background screening process to the satisfaction of SAFCA.
BENEFITS: SAFCA has an attractive benefits package including:

- California Public Employees’ Retirement System 2% @ 55 plan for classic employees. (New members to CalPERS participate in a formula of 2% @ 62).
- Tax-deferred 403(b) Plan SAFCA’s contribution is two percent of yearly salary.
- 12 paid holidays, plus 2 floating holidays annually.
- 12 days of sick leave annually.
- 12.5 workdays of vacation increasing to 25.5 workdays based on years of service.
- Employer contribution towards CalPERS medical, employer paid dental (employee only) and voluntary vision plan.
- Employer paid basic life insurance, short term and long term disability insurance.
- Flexible spending accounts.
- Employee Assistance Program.
- Transit or County garage parking allowance. Employer contributes 80% of a monthly transit pass.
- Annual Cost of Living Adjustment as approved by the Board of Directors.
- May receive technology allowance as approved by the Executive Director.

SECURE THE DATES
Interviews will be held on DECEMBER 16 & 17 (candidates invited to interview will need to be available for both days)

Please contact your recruiter, Wendi Brown, with any questions: wendi@wbcpinc.com
866.929.WBCP (9227) toll free 541.664.0376 direct

HOW to APPLY
For first consideration apply by NOVEMBER 21 at: wbcpinc.com/job-board/