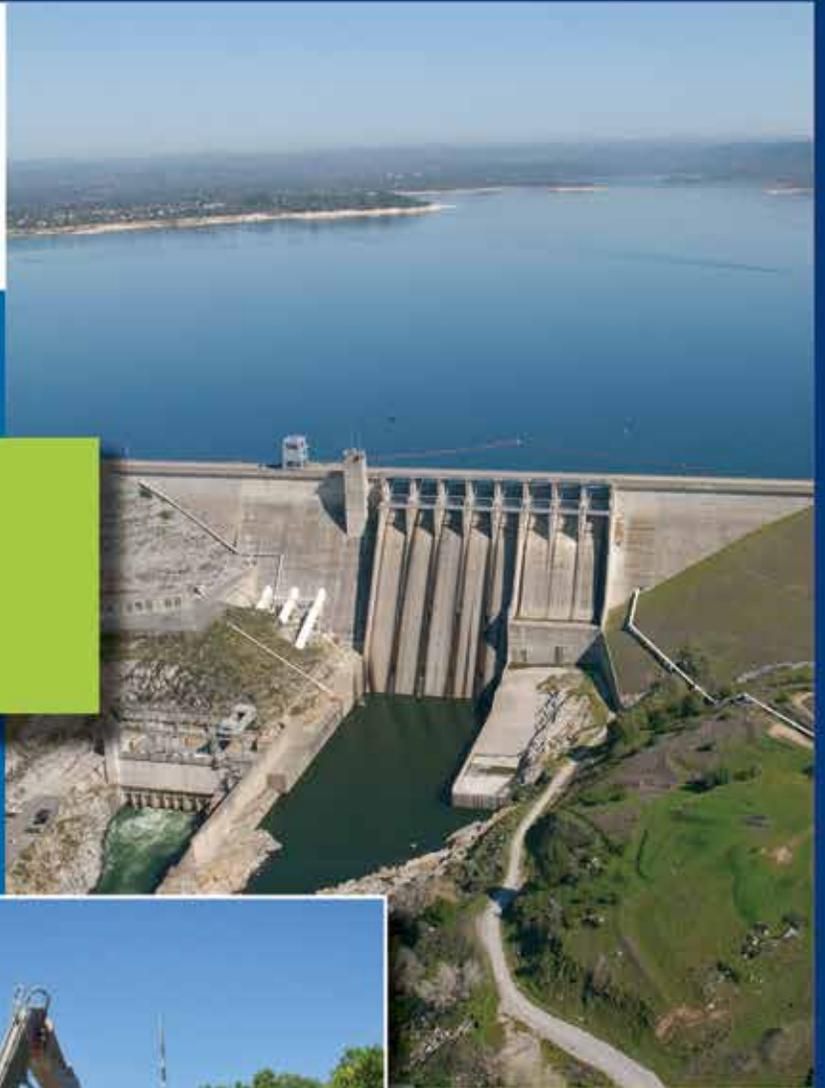


ASSOCIATE ENGINEER



SACRAMENTO AREA FLOOD CONTROL AGENCY

ASSOCIATE ENGINEER

A REWARDING OPPORTUNITY

The Sacramento Area Flood Control Agency (SAFCA) is seeking a self-starter and motivated individual to join its group of dedicated and public service-oriented professionals. This is a rewarding opportunity to join a team of professionals committed to serving the Sacramento metropolitan area, while contributing to the region's quality of life.

ABOUT SAFCA

The Sacramento Area Flood Control Agency (SAFCA) was formed in 1989 to address the Sacramento area's vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and several area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter, the American River Flood Control District and Reclamation District No. 1000 created SAFCA through a Joint Exercise of Powers Agreement to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers.

SAFCA is governed by a 13-member Board of Directors who are appointed by the member agencies. The Board appoints the Executive Director who serves as the Agency's

top executive and is responsible for managing the Agency's operations. SAFCA's total appropriated budget for Fiscal Year 17-18 is just over \$116 million of which, over \$70 million is associated with Capital Projects.

KEY PROJECTS

SAFCA partners with the U.S. Army Corps of Engineers and the State Central Valley Flood Protection Board for the Delivery of flood control projects in the SAFCA jurisdiction. The agency is currently working on six authorized Federal projects totaling \$4.4 billion in estimated value, with three projects in the construction or pre-construction phases and three projects approaching closeout.

The Folsom Dam, which accounts for \$1.2 billion in funding for improvements includes the closeout of the Joint Federal Project, completion of the associated Water Control Manual, and preparation for the start of the 2020 Folsom Dam Raise.

SAFCA has begun early implementation of the federally authorized, \$1.6 billion, Water Resources Development Act of 2016 efforts to improve levees on the Sacramento & American Rivers and widening of the Sacramento bypass and weir. Additionally, SAFCA will continue supporting the \$1.2 billion Natomas Basin Project.

For more information, please refer to the SAFCA website at: www.safca.org.

Mission Statement

To reduce flood risk, thereby minimizing the impacts of floods on human safety, health, and welfare; and, consistent with these flood risk reduction goals, to preserve and enhance the environmental and aesthetic values that floodways and floodplains contribute to the quality of life in the Sacramento region.





POSITION SUMMARY

The Associate Engineer position is a new position, recently established and approved by the Board on September 21, 2017. This position was established to assist the Agency in providing professional support to various flood risk reduction efforts, allowing for developing opportunities for adequate succession planning and organizational continuity of critical engineering tasks.

The Associate Engineer will support the two Directors of Engineering and Principal Engineer. The Associate Engineer will be responsible for providing program and project management support in the execution of civil engineering work, and in connection with SAFCA's flood risk reduction, flood management, and ecosystem restoration projects. The incumbent will participate in planning, scheduling, budgeting, managing, and coordinating all aspects of project work. Additionally, the Associate Engineer will supervise consultants under contract with SAFCA, and coordinate efforts extensively with other SAFCA managers, administrative staff, and outside organizations.

As a project manager for SAFCA, the Associate Engineer will be responsible for FEMA accreditation, California Department of Water Resources Grant programs, and other projects.

The Associate Engineer may also attend various project meetings as the SAFCA representative, preparing and/or presenting information to government agencies, private entities, and/or the public. Additionally, the Associate Engineer will provide field and project site observations to ensure standards are met.

Experience and Education Requirements

The successful candidate will have three years of progressively responsible experience performing professional engineering work in flood control, water, public works, public facilities and/or utilities. Successful candidates will also have two years of progressively responsible supervisory and capital project management experience and a Bachelor's degree from an accredited college or university with major coursework in civil engineering. Possession of a valid Certificate of Registration as a Professional Engineer in the State of California and a valid California Driver's License (Class C) are required.

THE IDEAL CANDIDATE

In addition to the experience and education requirements previously outlined, the ideal candidate will possess the following knowledge, skills, abilities, traits, and competencies:

- Proven project management skills
- Knowledge of civil engineering principles and practices
- Exceptional interpersonal skills; the ability to work effectively and collaboratively with numerous internal and external stakeholders
- Self-starter; comfortable working independently with general oversight/direction
- Detail-oriented with exceptional organizational skills
- Outstanding communication skills, both written and verbal; comfortable presenting in a public forum and delivering technical information in an understandable format
- Independent thinker with a creative problem-solving approach and an eye for detail
- The ability to effectively multi-task and succeed in a continuously changing environment

- Maintains very high ethical standards – a person of exceptional character who naturally earns the confidence and trust of others
- Capable of interfacing with a variety of stakeholders with tact and diplomacy
- Shows personal resilience – thrives in a high-volume environment and demonstrates a high level of commitment to the Agency and its mission

COMPENSATION AND BENEFITS

Working at SAFCA offers employees the ability to be a part of a challenging and rewarding work environment, and the satisfaction of knowing that you're working to better the quality of life in the Sacramento region. Supplemented by a generous benefit package, the annual salary range for this position is **\$93,285.19 - \$124,140.67**.

SAFCA's compensation package includes the following benefits:

- California Public Employees' Retirement System 2% @ 55 plan for classic employees. (New members to CalPERS participate in a formula of 2% @ 62)
- Tax-deferred 403(b) Plan SAFCA's contribution is two percent of yearly salary
- 12 paid holidays, plus 2 floating holidays annually
- 12 days of sick leave annually
- 12.5 workdays of vacation increasing to 25.5 workdays based on years of service
- SAFCA contribution toward health and welfare benefits including:
 - Employer contribution towards CalPERS medical
 - Employer paid dental (employee only)
 - Employer paid basic life insurance, short term and long term disability insurance
 - Flexible spending & medical expense accounts
 - Voluntary vision plan
 - Technology allowance as authorized by the Executive Director
 - Transit allowance. Employer contributes 80% of a monthly transit pass

APPLICATION AND SELECTION PROCEDURE

To be considered for this challenging and rewarding career opportunity, please submit your cover letter, résumé, list of six work-related references, and your responses to the supplemental

questions by **Tuesday, July 24, 2018 at 5:00 p.m. PST**. Résumés should reflect years and months of positions held. Please submit your materials by visiting our website at: <https://secure.cpsshr.us/escandidate/JobDetail?ID=353>

Preliminary screening interviews will be conducted by the consultant the week of August 6th with the most qualified applicants. Those individuals determined to be the most ideally suited for the opportunity will be invited to interview with the Agency at the end of August to early September. Appointment is expected shortly thereafter following the completion of thorough reference and background checks to be coordinated with the candidate(s). For additional information about this position please contact Elizabeth Sandoval.



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 E-mail: esandoval@cpsshr.us
 Website: www.cpsshr.us/search

SAFCA IS AN EQUAL OPPORTUNITY EMPLOYER



SUPPLEMENTAL QUESTIONS

Your responses to this supplemental questionnaire are an integral part of the selection process and may be reviewed and evaluated based on the job requirements. Applicants with the most relevant experience will be invited to the next step of the selection process. It is important that your responses be as complete and detailed as possible. Please type your responses and include them with your résumé, cover letter, and references.

Failure to respond to this supplemental questionnaire may eliminate you from participating in the next step of the selection process.

1. Describe your experience with capital improvement projects from inception to completion, including the scope of the activities and your role. Highlight your experience in:
 - Preparing, implementing, and monitoring capital budgets
 - Making engineering computations
 - Designing and supervising a wide variety of flood improvement efforts
 - Preparing specifications, cost estimates, work schedules, plans, maps, and reports.
2. Describe the most significant experience in preparing and delivering public presentations.
3. Describe your experience working with local government agencies as well as your experience in working on State and Federal regulatory requirements. Include sufficient detail regarding your role and responsibilities.

