



## SAFCA'S DIRECTOR OF PLANNING SUPPLEMENTAL QUESTIONNAIRE

1. How many years of experience do you have in an Executive planning role working on projects in the public sector?
  - No experience
  - Less than 5 years
  - 5 to less than 7 years
  - 7 to less than 10 years
  - 10 years or more experience
  
2. How many years of professional experience do you have in a managerial capacity?
  - No experience
  - Less than 5 years
  - 5 to less than 7 years
  - 7 to less than 10 years
  - 10 years or more experience
  
3. Please indicate your highest level of education completed?
  - Master's Degree in Planning or related field
  - Bachelor's Degree in Planning or related field
  - Master's Degree in a field unrelated to Planning
  - Bachelor's Degree in a field unrelated to Planning
  - No Degree at the Bachelor's level or above
  
4. Please describe a time in your professional experience where you led and motivated people through change. What strategies did you use to motivate staff and keep them motivated? What was the outcome?

5. Please identify a pressing regional challenge facing California over the next five years? How would you lead staff and partner with our stakeholders and partner agencies to address this challenge?
  
6. Provide a summary of how you would approach your first day, first month and first year at SAFCA?
  
7. Do you have comprehensive experience in urban, county, or regional planning? Briefly describe:
  
8. Describe your experience in contract management, supervising and managing planning programs or projects.
  
9. Describe your experience in permit processing significant or controversial entitlement projects. What was your role? Describe your experience preparing staff reports and making presentations?
  
10. Describe your experience in training, supervising and managing staff. How would you describe your management style?