



Director of Planning



A UNIQUE OPPORTUNITY

If you seek an exciting and rewarding career opportunity to contribute to the health, safety and welfare of the Sacramento area community, please consider joining the leadership team of the Sacramento Area Flood Control Agency (SAFCA) as our new Director of Planning.

ABOUT SAFCA

SAFCA was formed in 1989 to address the Sacramento area's vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and several area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter Water Agencies, the American River Flood Control District, and Reclamation District No. 1000 created SAFCA, through a Joint Exercise of Powers Agreement, to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. SAFCA's creation was codified in State Law with the *Sacramento Area Flood Control Agency Act* in 1990.

The major levees protecting Sacramento are part of a system of federally authorized and State of California authorized levees and reservoirs which protect the flood-prone lowlands of the Sacramento Valley. Improvements to this flood control system are typically cost-shared with both the Federal government and the State of California

in a partnership framed by Federal and State laws. Typically the Federal government contributes up to sixty-five percent of project costs, leaving the remaining thirty-five percent to the non-Federal sponsor, which in the Central Valley, is the State of California Central Valley Flood Protection Board (CVFPB). The State contributes up to seventy percent of the non-Federal share, leaving thirty percent for the local sponsor, such as SAFCA. Thus SAFCA's cost sharing obligation for Federally authorized and State authorized projects is approximately ten and one-half percent (thirty percent of the thirty-five percent non-Federal share). Federal and State authorizations and appropriations, as well as a framework of Federal and State laws, dictate to a large extent how SAFCA's flood control system improvements are planned, permitted, designed, constructed, and operated.

SAFCA's activities are primarily funded from annual assessments imposed on benefiting properties in three overlapping districts in Sacramento and Sutter Counties, and development impact fees. District No. 1, established in 1990, provides funding for operation and maintenance expenses in the Natomas Basin, including those lying within Sutter County, and all properties in Sacramento County lying in the drainage basin of the American River. The Consolidated Capital Assessment District No. 2, established in 2017, provides funding for capital improvements to the levees protecting Natomas and North Sacramento, Folsom Dam, the levees along the American River, and the levees and related flood control facilities along Morrison Creek and its tributaries in South Sacramento County. The Natomas Basin Levee Local Assessment District, established in 2011, provides additional funding for capital improvements to the levees protecting Natomas.

SAFCA is governed by a 13-member Board of Directors who are appointed by the member agencies. The Board meets monthly. The Board appoints the Executive Director who serves as the Agency's Chief Executive Officer. SAFCA's FY 2017-18 total budget \$98.7 million.

For more information, please refer to the SAFCA website at: www.safca.org.

Mission Statement

To reduce flood risk, thereby minimizing the impacts of floods on human safety, health, and welfare; and, consistent with these flood risk reduction goals, to preserve and enhance the environmental and aesthetic values that floodways and floodplains contribute to the quality of life in the Sacramento region.



THE POSITION

The Director of Planning directs the formulation, refinement, coordination and policy administration for SAFCA's strategic and project-level planning initiatives. The Director of Planning performs executive level work involving the preparation, planning, development, implementation and control of SAFCA policies and programs. The incumbent assigns, supervises, and plans SAFCA's planning activities, through staff, consultants, academic institutions, and other agencies under contract with SAFCA. Under general direction of the Executive Director, the Director of Planning develops programs, conducts studies, prepares reports and makes recommendations to the SAFCA Board of Directors, Executive Director, Deputy Executive Director, the SAFCA Management Team, and cooperating and permitting agencies. As a member of SAFCA's Management Team, the Director of Planning carries out the recommendations of the SAFCA Board of Directors, SAFCA Executive Director. This position is classified as an "Exempt" position under the requirements of the Fair Labor Standards Act.

EXPERIENCE AND EDUCATION

The successful candidate will be a seasoned professional with ten or more years of progressively responsible professional experience in urban planning, ecosystem planning, permitting and entitlement planning. Intergovernmental relations and legislative experience promoting a flood risk reduction mission is highly desired. A Bachelor's Degree from an accredited four-year college or university with a major in urban or regional planning, architecture, engineering or other design-related field, urban studies, environmental planning, public administration, political science, economics, or a closely related field. A Master's Degree in one of these fields is desirable. Possession of a valid California Driver's License

PERSONAL ATTRIBUTES

In addition to the experience and education requirements that are outlined above, Agency leaders have identified the following traits and competencies that the ideal candidate will possess:

- Exceptional interpersonal skills; able to work effectively and collaboratively with numerous internal and external stakeholders can effectively work with elected officials, community leaders, wildlife agencies, environmental organizations, and other stakeholders
- Effective leadership qualities
- A passion for public service
- Creativity and flexible thinking
- Self-starter; comfortable working independently with general oversight/direction
- Detail-oriented with exceptional organizational skills
- Outstanding communication skills, both written and verbal; comfortable presenting in a public forum and delivering technical information in an understandable format for

- Collaborative and team-oriented
- Maintains very high ethical standards – a person of exceptional character who naturally earns the confidence and trust of others
- Proven ability to employ organizational policies and procedures
- Technology savvy



COMPENSATION AND BENEFITS

Supplemented by a generous benefit package, the annual salary range for this position is **\$122,625.71 to \$187,479.96**. Actual salary will be dependent on the qualifications of the successful candidate. SAFCA's management compensation package includes the following benefits:

- California Public Employees' Retirement System (CalPERS) (2% @ 55 plan for qualified "classic employees". New members to CalPERS participate in a formula of 2% @ 62)
- 403(b) Plan which provides tax-deferred savings for retirement. SAFCA's contribution is four percent of yearly salary
- Cost of Living Adjustment (COLA) based on Boards approval
- 12-14 paid holidays and 12.75 days of sick leave
- 20 workdays of vacation increasing to 33 workdays based on years of service
- 2 floating holidays every calendar year

- SAFCA contribution toward health and welfare benefits including:
 - Employer contribution towards CalPERS medical
 - Employer paid dental (employee only)
 - Employer paid basic life insurance
 - Employer paid short term and long term disability insurance
 - Employer contribution for retiree health insurance through CalPERS
 - Employee assistance program
 - Flexible spending plan
 - Voluntary Vision plan
- Technology allowance as authorized by the Executive Director
- Employer paid parking
- Car/mileage allowance

APPLICATION AND SELECTION PROCEDURE

To be considered for this challenging and rewarding career opportunity, please submit your cover letter, résumé, list of six work-related references, supplemental questions and current salary by 11:59 PM on Monday, **AUGUST 14, 2017**.

Résumés should reflect years and months of positions held, as well as size of staff, and include a list of projects managed and supervised. In addition all applicants must complete and submit online responses to the supplemental questionnaire. Please submit your materials to:
SAFCARecruitment@saccounty.net.

Preliminary screening will be conducted in mid-August. Those individuals determined to be the most ideally suited for the opportunity will be invited to interview with the Agency between August 28th and September 8th. Appointment is expected shortly thereafter following the completion of thorough reference and background checks to be coordinated with the candidate(s). For additional information about this position please email **SAFCARecruitment@saccounty.net**.