

CERTIFICATION OF COMPLIANCE

SAFCA RFQ # 2016-002

Respondent Name

By indication of the authorized signature below, the Responding Firm does hereby certify and make assurance of the Respondent's compliance with:

- a) the laws of the State of California;
- b) Title VI of the federal Civil Rights Act of 1964;
- c) Title IX of the federal Education Amendments Act of 1972;
- d) the Equal Employment Opportunity Act and the regulations issued thereunder by the federal government;
- e) the Americans with Disabilities Act of 1990 and the regulations issued thereunder by the federal government;
- f) the condition that the submitted SOQ was independently arrived at, without collusion, under penalty of perjury;
- g) the condition that no amount shall be paid directly or indirectly to an employee or official of SAFCA as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Responding Firm in connection with the Procurement under this RFQ;
- h) regulations issued by the California Department of Industrial Relations, Division of Occupational Safety and Health (also known as Cal/OSHA);
- i) regulations issued by the California Department of Health Services; and
- j) adoption of a drug free workplace policy.

Respondent Signature

Date