

Principal Engineer



Sacramento Area Flood Control Agency



A UNIQUE OPPORTUNITY

The Sacramento Area Flood Control Agency (SAFCA) is seeking an experienced, collaborative, and results-oriented civil engineer with project management and project delivery skills to join our group of dedicated and public service-oriented professionals. This is an outstanding opportunity to join a devoted team of public servants committed to preserving the health, safety and welfare of Sacramento metropolitan area residents while contributing to the region's quality of life.

ABOUT SAFCA

SAFCA was formed in 1989 to address the Sacramento area's vulnerability to catastrophic flooding. This vulnerability was exposed during the record flood of 1986 when Folsom Dam exceeded its normal flood control storage capacity and several area levees nearly collapsed under the strain of the storm. In response, the City of Sacramento, the County of Sacramento, the County of Sutter, the American River Flood Control District, and Reclamation District No. 1000 created SAFCA through a Joint Exercise of Powers Agreement to provide the Sacramento region with increased flood protection along the American and Sacramento Rivers. SAFCA's creation was codified in State Law with the *Sacramento Area Flood Control Agency Act* in 1990.

The major levees protecting Sacramento are part of a system of federally authorized and State of California authorized levees and reservoirs which protect the flood-prone lowlands of the Sacramento Valley. Improvements to this flood control system are typically cost-shared with both the Federal government and the State of California in a partnership framed by Federal and State laws. Typically the Federal government contributes up to sixty-five percent of project costs, leaving the remaining thirty-five percent to the non-Federal sponsor, which in the Central Valley, is the State of California Central Valley Flood Protection Board (CVFPB). The State contributes up to seventy percent of the non-Federal share, leaving thirty percent for the local sponsor, such as SAFCA. Thus SAFCA's cost sharing obligation for Federally authorized and State authorized projects is approximately ten and

one-half percent (thirty percent of the thirty-five percent non-Federal share). Federal and State authorizations and appropriations, as well as a framework of Federal and State laws, dictate to a large extent how SAFCA's flood control system improvements are planned, permitted, designed, constructed, and operated.

SAFCA's activities are primarily funded from annual assessments imposed on benefiting properties in three overlapping districts in Sacramento and Sutter Counties, and development impact fees. District 1, established in 1990, provides funding for operation and maintenance expenses in the Natomas Basin, including those lying within Sutter County, and all properties in Sacramento County lying in the drainage basin of the American River. The Consolidated Capital Assessment District, established in 2007, provides funding for capital improvements to the levees protecting Natomas and North Sacramento, Folsom Dam, the levees along the Sacramento and American Rivers, and the levees and related flood control facilities along Morrison Creek and its tributaries in South Sacramento County. The Natomas Basin Local Assessment District, established in 2011, provides additional funding for capital improvements to the levees protecting Natomas.

SAFCA is governed by a 13-member Board of Directors who are appointed by the member agencies. The Board meets monthly. The Board appoints the Executive Director who serves as the Agency's Chief Executive Officer. SAFCA's FY 2015-16 total budget is \$87 million.

For more information, please refer to the SAFCA website at: www.safca.org.

Mission Statement

To reduce flood risk, thereby minimizing the impacts of floods on human safety, health, and welfare; and, consistent with these flood risk reduction goals, to preserve and enhance the environmental and aesthetic values that floodways and floodplains contribute to the quality of life in the Sacramento region.





THE POSITION

The Principal Engineer will be responsible for supporting the execution of civil engineering work in conjunction with SAFCA's flood risk reduction, flood management and ecosystem restoration projects, including Federal and State projects. Working under the general direction of, and providing support to SAFCA's two Directors of Engineering, the Principal Engineer participates in planning, scheduling, funding, directing, coordinating and controlling all aspects of the work, including coordination with other disciplines to assure coherent project execution. Supporting the Directors of Engineering, the Principal Engineer exercises sound judgment in the communication and administration of SAFCA's civil engineering work, necessitating a capacity for strategic planning, sensitivity to policy and fiscal concerns, and an understanding of civil engineering practices.

Serving as the primary liaison between SAFCA and the agencies/contractors working on current and future projects, the Principal Engineer will have responsibility for ensuring the project teams of consultants are successful in meeting their project deadlines and deliverables. Primary areas of knowledge/expertise the ideal candidate will possess include:

- Civil engineering design experience
- Construction management
- Familiar with right of way acquisition
- Familiar with environmental documentation processes (CEQA/NEPA compliance)
- Understanding of regulatory permitting
- Experience interfacing with federal, state and regional agencies (e.g. FEMA, U.S. Army Corps of Engineers, CA Department of Water Resources, CA Department of Fish and Wildlife, Central Valley Flood Protection Board)
- Proficient in working with the development community
- Proven project management skills

Experience and Education

The successful candidate will be a seasoned engineer with ideally seven or more years of progressively responsible experience performing professional engineering work in flood control, water, public works, public facilities and/or utilities, including five years of progressively responsible supervisory and capital project management experience. A Bachelor's degree with major coursework in civil engineering is required; Master's degree desirable. Possession of a valid Certificate of Registration as a Professional Engineer in the State of California and a valid California Driver's License (Class C) are required.

Personal Attributes

In addition to the experience and education requirements that are outlined above, Agency leaders have identified the following traits and competencies that the ideal candidate will possess:

- Exceptional interpersonal skills; able to work effectively and collaboratively with numerous internal and external stakeholders
- Self-starter; comfortable working independently with general oversight/direction
- Brings a "roll up your sleeves" approach to the workplace
- Detail-oriented with exceptional organizational skills
- Outstanding communication skills, both written and verbal; comfortable presenting in a public forum and delivering technical information in an understandable format for the lay audience
- Independent thinker with a creative problem-solving approach and an eye for detail
- Maintains very high ethical standards – a person of exceptional character who naturally earns the confidence and trust of others
- Capable of interfacing with a variety of stakeholders with tact and diplomacy
- Shows personal resilience – thrives in a high volume environment and demonstrates a high level of commitment to the Agency and its mission





APPLICATION AND SELECTION PROCEDURE

To be considered for this challenging and rewarding career opportunity, please submit your cover letter, résumé, list of six work-related references and current salary by **Friday, March 25, 2016**. Résumés should reflect years **and** months of positions held, as well as size of staff and budgets you have managed. Please submit your materials to: resumes@cpsshr.us

Preliminary screening interviews will be conducted by the consultant in late March/early April with the most qualified applicants. Those individuals determined to be the most ideally suited for the opportunity will be invited to interview with the Agency in late April or early May. Appointment is expected shortly thereafter following the completion of thorough reference and background checks to be coordinated with the candidate(s). For additional information about this position please contact Stuart Satow.

COMPENSATION AND BENEFITS

Supplemented by a generous benefit package, the annual salary range for this position is **\$95,686 to \$134,963** (starting salary up to Board-approved \$122,418). Actual salary will be dependent on the qualifications of the successful candidate. SAFCA's management compensation package includes the following benefits:

- California Public Employees' Retirement System (2% @ 55 plan for qualified "classic employees". New members to PERS participate in a formula of 2% @ 62)
- 403(b) Plan which provides tax-deferred savings for retirement (SAFCA contributes two percent)
- Flexible spending plan
- 12 – 14 paid holidays and 12 days of sick leave
- 12.5 days of vacation increasing to 25.5 days based on years of service
- SAFCA contribution toward health and welfare benefits, including medical, dental, life, and disability insurance
- Employee assistance program
- May receive technology allowance as authorized by the Executive Director

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